

23/24 Substitute Pay Rates

- Based on earned college hours from official transcripts.

Paraprofessional

(0- 30 college hours)

- \$75 daily
- \$37.50 half-day

30+ College Hours/Associates

- \$90 daily
- \$45 half-day

Bachelor's Degree or Higher

- \$100 daily
- \$50 half-day

Texas Certified Teacher

- \$125 daily
- \$62.50 half-day

Long-Term Substitute Rates

The following rates will be effective **after** subbing for 10 **consecutive** days in the SAME teaching assignment, with Principal & HR approval.

Please note Paraprofessionals do not qualify for long term pay; teacher substitutes & teacher assignments only.

Paraprofessional

Long term pay does not apply

30+ College Hours/Associates

\$100 daily

Bachelor's Degree or Higher

\$125 daily

Texas Certified Teacher

\$175 daily

Description	Daily Rate	Half-day Rate	Long-Term Rate (day)
Paraprofessional	\$75	\$37.50	N/A
30+ College Hours/Associates	\$90	\$45	\$100
Bachelor's Degree or Higher	\$100	\$50	\$125
Texas Certified Teacher	\$125	\$62.50	\$175